

# Air Education and Training Command

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**U.S. AIR FORCE**

## First Sergeant Academy Update

**CMSgt Sandy Williams**  
**Commandant, USAF**  
**FSA**

**August 2004**

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***I n t e g r i t y - S e r v i c e - E x c e l l e n***  
***c e***



# Overview



- **Mission**
- **FSA Organization**
- **Instructor Requirements**
- **FSA Update**
- **U&TW Results**
- **FSA Website**
- **Questions**



# Mission



Mission – Provide education and training to selected senior noncommissioned officers to develop the best first sergeants in the world.

Vision - Execute a standardized, state-of-the-art program to maximize first sergeants capabilities and develop enlisted leaders for the United States Air Force.



# FSA Staff



- **CMSgt Martin Rutkowski** Vice CC/AFRC Fun Mgr
- **CMSgt Allen Usry** ANG Functional Manager
- **SMSgt Renee Dallimore** AD Course Director
- **SMSgt Gerard Cappello** Director of
- **SMSgt Gary Thompson** ANG Course Director
- **SMSgt Winston Moses** Instructor
- **SMSgt David Presnell** Instructor
- **SMSgt Al McGowan** Instructor
- **SMSgt Joan Peters** ANG Instructor
- **SMSgt Lauren Barboza** Instructor
- **SMSgt Rick Price** (Inbound Instructor)
- **MSgt Tonjya Grant** Supt Information Mgt
- **SrA Sean Rekart** Information Manager



# Instructor Requirements



- 3 Years Experience
  - Deployment Experience
  - AA Degree
  - Advertised through EQUAL PLUS
  - Submit a package
  - 3 Year Tour of Duty
- 74 years first sergeant experience on staff



# FSA Courses



- **Active Duty Course**
  - 20 academic days-160 hours
  - 7 CCAF credit hours
- **Additional Duty First Sergeant Symposium**
  - 5 academic days-40 hours
  - 2 CCAF credit hours
- **Air National Guard Course**
  - 10 academic days-89 hours
  - 3 CCAF credit hours
- **Air Force Reserve Command Course**
  - 10 academic days-86 hours
  - 3 CCAF credit hours
- **Located at Gunter Annex, Bldg 322**



# Bldg 322





# Student Production



- **Maximum Training Capacity: 64 Students**
- **6 Active Duty Classes/Year**
  - FY 03 - 171 (225 projected)
  - FY 04 - 270 (348 projected)
- **9 First Sergeant Additional Duty Courses**
  - FY 04 - 939 (805 Projected)
- **6 ANG Classes/Year**
  - FY 03 - 192 (195 projected)
  - FY 04 - 202 (200 projected)
- **7 AFRC Classes/Year**
  - FY 03 - 95 (120 projected)
  - FY 04 - 105 (120 projected)





# Active Duty Course



- **Area 1 - Unit Administration (26 hours)**
- **Area 2 - Human Resources Intervention (29 hours)**
- **Area 3 - Quality Force Management (18 hours)**
- **Area 4 - Military Justice System (21 hours)**
- **Area 5 - Deployed Issues (21 hours)**
- **School Administration (13 hours)**
- **Tests (6 hours)**
- **Commandant Time (15 hours)**
- **PT (11 hours)**



# Active Duty Course



- Changes made effective Jan 04
  - Sexual Assault Do's and Don'ts for 1<sup>st</sup> Sergeants
  - PT is 3 times a week
  - Deployment
    - Field Hygiene, Emergency Leave Procedures and Joint Issues lessons added
- Combined Diamond/Graduation Ceremonies



# Additional Duty Course



- FY 03 – 6 Conus, 2 PACAF, 1 USAFE
- MAJCOM CCMs determine where and they fund
- Wing Hosts
- **Goal:** Provide Equal Training Opportunity Air Force-Wide and

**\*\*\* Best Utilization of FSA Resources**



# Additional Duty Course



- Dates/Locations
  - 06-10 Oct 03      Lackland AFB
  - 01-05 Dec 03      Peterson AFB
  - 08-12 Dec 03      Eglin AFB
  - 12-16 Jan 04      Edwards AFB
  - 08-12 Mar 04      Ellsworth AFB
  - 26-30 Apr 04      Kadena AB
  - 03-07 May 04      Hickam AFB
  - 19-23 Jul 04      Ramstein AB
  - 19-23 Jul 04      Pope AFB
  - 06-10 Sep 04      Nellis



# Additional Duty Course



- Dates/MAJCOM
  - 06 -10 Dec 04 AETC
  - 13 -17 Dec 04 AFSPC
  - 10 -14 Jan 05 AFSOC
  - 28 Feb - 04 Mar 05 AFMC
  - 28 Feb - 04 Mar 05 ACC (Offutt)
  - 25 -29 Apr 05 AMC (McGuire)
  - 02 - 06 May 05 PACAF
  - 09 - 13 May 05 PACAF
  - 08- 12 Aug 05 USAFE



# ANG/AFRC Course



- **Blended training continues to evolve (first blended graduation is in February 05)**
- **ANG Additional duty symposium course being developed for State HQs, Civil Support Teams and GSUs without 8F authorization**
  - First symposium tentatively scheduled for 25 October 2004



# U &TW Results



- **Utilization & Training Workshop held in April 04**
- **Field survey results**
  - Need more home station training (OJT)
  - Lack of relationship training (CC, CCM, and Chiefs)
  - Deployment training lacking
- **Upcoming changes as FSA**
  - Develop new classes
  - Home station follow-on training
  - Blended training begins Jan 05
  - More work to be done in deployment training area



# FSA Website



- One Stop Web Site for AF First Sergeants
  - <http://fsa.maxwell.af.mil>
    - CFM, AD, ANG and AFRC on one site
  - **Continuing Education**
    - Videos (Forming a flt, open ranks, retreat, ADAPT, POW/MIA, Article 15 process)
    - Mortuary Guide
    - DUI
    - UCMJ
    - ARC Notification Worksheet





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# Questions???

